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For Immediate Release

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I&S Announces Five New Shareholders

Mankato, Minnesota, January 19, 2012 – I&S Group, Inc. (www.is-grp.com) is proud to announce five new shareholders in our organization. Each of these individuals has demonstrated great professionalism, quality design, vision, leadership, and loyalty.

Tony Effenberger, PE, LEED AP

Tony leads the Mechanical and Electrical Engineering department at I&S. Tony is a graduate of South Dakota State University and has been with I&S Group since 2001. Tony's commitment to providing cost effective designs, both from an initial construction cost and long term operating cost perspective, has earned him deep respect from our clients.

Dan Stueber, PE, LS

Dan has been with I&S for nearly 13 years, and is the survey manager in our Mankato office, leading a team of survey crew chiefs and technicians. Dan is also a licensed professional civil engineer. Dan's Civil Engineering experience proves vital in the Land Surveying field. This experience provides an understanding of what other designers may consider while preparing construction documents. Dan has a solid understanding of the situations that can be uncovered during a land survey and aids our clients in achieving a result with their best interests in mind.

Jamie Swenson

Jamie leads the Environmental Services department at I&S. Jamie's background includes community development, comprehensive planning, historic preservation, and sustainable design. Jamie has worked on the environmental review (Environmental Impact Statements and Environmental Assessment Worksheets) and permitting for numerous major projects, and is adept at coordinating agency reviews. Jamie was instrumental in the completion of several Alternative Urban Areawide Review projects prepared for the City of Mankato.

Rod Schumacher

Since 2006, Rod has been the Director of Business Development at I&S. He has been instrumental in recognizing how the unique experiences and full service design of I&S can benefit our clients. Rod has been a large part of the ability of I&S to continue to thrive even in the recent economic downturn.

Matt Brand, PE

Matt has been with I&S since 2002, and has several roles with the firm. He provides civil engineering services for several cities within the area, and has been instrumental in the preparation of numerous engineering studies and reports. A graduate of North Dakota State University, he works closely with our clients to ensure their needs are met with creative, cost-effective, and innovative solutions.



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Providing complete design services from 'start to finish', I&S Group, Inc. has evolved into the most comprehensive, professional design firm in the region. I&S provides Architecture; Interior Design; Structural, Mechanical, Electrical, and Civil Engineering; Land Surveying; Environmental Services; Landscape Architecture; and Community Resource Planning services. To learn more about I&S, please visit our website at www.is-grp.com.

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