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ARCHITECTS · ENGINEERS · PLANNERS · LAND SURVEYORS · SCIENTISTS

For Immediate Release

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I&S Group, Inc. Announces Merger with Kuehl & Payer

Mankato, Minnesota, December 30, 2011 – I&S Group, Inc., is delighted to announce that an agreement to merge Kuehl & Payer, Ltd. with I&S Group has been finalized. Kuehl & Payer, based in Iowa, was established in 1983 and employs over 40 professionals in civil engineering, environmental engineering, and land surveying. The combination of these two organizations will create an even more effective and comprehensive full service architecture and engineering firm. The merger is effective January 1, 2012.

The merged company will maintain the I&S Group name and Mankato, Minnesota headquarters. Chad Surprenant will continue as president and oversee the operations in cooperation with the combined leaders in the firm. “We are excited about the opportunity to merge the best qualities of both of these successful firms to both provide our existing clients with an even higher level of service and reach out to new clients with responsive, creative, and cost effective design services,” said Surprenant.

The merger expands the geographic service area of I&S Group to include northern Iowa, where Kuehl & Payer has offices in Storm Lake, Algona, and Sac City, complementing the local and regional clients already served by I&S.

Additionally, the merger adds specialization in water and wastewater treatment, highway design, and bridge design to the civil engineering services provided by I&S. Already an industry leader in agricultural drainage in Minnesota, the addition of Kuehl & Payer’s expertise in agricultural drainage in Iowa provides a larger regional presence. The merger will allow I&S to continue to provide a high level of service to our clients while providing additional services and doing so in an efficient and cost effective manner.

Providing complete design services from 'start to finish', I&S Group, Inc. has evolved into the most comprehensive, professional design firm in the region. I&S provides Architecture; Interior Design; Structural, Mechanical, Electrical, and Civil Engineering; Land Surveying; Environmental Services; Landscape Architecture; and Community Resource Planning services. To learn more about I&S, please visit our website at www.is-grp.com.

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