

ISG

Whether you are an eager candidate just entering the A/E industry workforce or a seasoned professional, ISG offers a unique opportunity to explore your strengths and make a direct impact. As an employee-owned firm with over 40 years of industry experience, there is an opportunity to feel directly connected to performance in a culture that focuses on accountability and opportunism. At ISG, you will have the chance to act out your passions, opening the doors to limitless opportunities.

a chance to
PREPARE

Grow at ISG through professional training and self-improvement opportunities.

ISG UNIVERSITY Offers a wide variety of quarterly in-house education sessions focused on personal development, design strategies, and industry/market knowledge.



ISG UNIVERSITY

INTERNSHIP PROGRAM Supports on-the-job training by providing the opportunity to tackle real world challenges in an inspiring and invigorating environment.



INTERNSHIPS

COMPANY SPONSORED TRAINING + LICENSURE Provides professional development and licensure opportunities with direct firm support to foster continuous employee growth.



TRAINING

MENTORSHIP TASK FORCE Leads internal strategy to properly onboard new talent, mentor current professionals, and develop effective leaders through peer mentorship and custom programs within the firm.



MENTORSHIP



STRENGTHS

a chance to
PERFORM

ISG is consistently recognized as a top design firm with positive yearly growth.



INNOVATIVE PROJECTS

Represents 12 markets and clients nationwide, with local significance and leadership throughout the Midwest.



EMPLOYEE OWNED

Invests employees in the firm and its success, where employees are committed and rewarded for performing their best.



a chance to
**UTILIZE YOUR STRENGTHS
+ GROW YOUR CAREER**

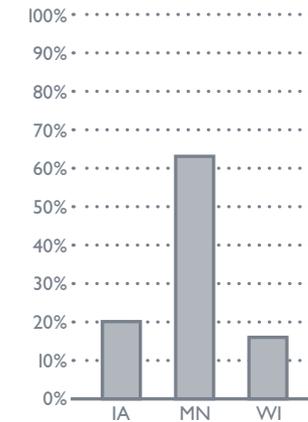
OPPORTUNITIES



LOCATIONS



OFFICE SPREAD



take it from our
EMPLOYEES

"ISG will focus more on your strengths than your weaknesses, which makes you feel like you are accomplishing something."

- **Jaelyn Gartner** FORMER CIVIL ENGINEERING INTERN (NOW FULL TIME)



a chance to
PLAY

ISG is focused on a rewarding and healthy work-life balance.

VOLUNTEER PROGRAMS

Supports local initiatives aimed at giving back to the communities where we live, work, and play.



VOLUNTEER

WELLNESS COMMITTEE

Promotes active, healthy living by educating and inspiring employee wellness through firm-wide wellness initiatives.



WELLNESS

FLEXIBLE WORK HOURS

Accommodates life circumstances and personal employee needs with every day professional schedules.



FLEXIBILITY

COMMUNITY EVENTS

ISG is constantly involved in regional and local community activities through local sponsorships and employee events. Whether it's participating in a race or packing meals for those in need, ISG is there.



VACATION



INVOLVEMENT

BUILD YOUR CAREER AT ISG

"It's great to work for a business that has allowed me to grow and further develop my career. The willingness of leaders to not only listen to my suggestions but take action regarding those suggestions is outstanding. Together, we have improved our work process and production from start to finish."

- **Randy Potter** PRODUCTION MANAGER + TECHNICIAN (11 YEARS AT ISG)

